Apply to be a Jamie's Farm Apprentice: Farming Roles

Locations: Jamie's Farm Hereford (HR2 0ED), or Jamie's Farm Monmouth (NP25 4LU)

Star Date: September 2025

Duration: 18 Months

Hours: 30 hours a week (typically 4 days)

Pay: Apprenticeship wage

Age range: 16-21

Welcome!

Thank you for your interest in becoming an apprentice at Jamie's Farm. Don't worry if it's your first job application – just be honest, tell us about yourself and ask if you have any questions. We're here to help!

There is no such thing as a 'perfect' candidate for a Jamie's Farm apprenticeship – we are more interested in your potential to thrive in this role than your past achievements. You do not have to have achieved certain grades to qualify for this role – many of the young people we work with on the farm find school a challenging place to be, and we are keen to find apprentices who may be able to identify with this!

∠ About Jamie's Farm

Jamie's Farm is a working farm and charity that gives young people a chance to reset, reflect, and build confidence. We welcome groups of young people throughout the year to live and work on the farm for a week. They help with animals, cooking, gardening and more – and our apprentices are a key part of making it all happen.

We use a regenerative farming approach that protects our environment, and we hope you'll love being a part of that.



We're looking for two Farm Apprentices to join our team. You'll help with all the daily work that keeps our farm running and make sure that the young people who visit us have an amazing experience too.

You'll be part of a welcoming team, learning lots of hands-on skills in farming and animal care, while also supporting young visitors during their week-long stays at Jamie's Farm.

Jamie's Farm is home to busy, working farms where we care for animals like cows, sheep, pigs and chickens. We do things in a way that's good for the environment - like moving animals around different fields to keep the land healthy, planting a mix of grasses and herbs for them to eat, and growing more hedges to support wildlife.

We believe farming is a brilliant way to help young people grow confidence, responsibility and skills. If you love being outdoors, enjoy physical work, and are keen to learn more about animals and farming, this could be a great first step in your career.

We're looking for someone who's practical, reliable, and ready to muck in with the team. You'll be supported by experienced farmers, and there will be chances to visit our other farms and learn even more.

the What you'll do

- Check on animals every day to make sure they have food, water, and are healthy
- Help run farm sessions and "Feeding Rounds" with visiting young people
- Work with animals during tasks like weighing, vaccinating, or worming (you'll be shown how)
- Be part of the lambing and calving seasons, when baby animals are born these are busy but exciting times!
- Put up and look after electric fences and water pipes, and help move animals to new fields
- Use equipment like tractors, quad bikes (ATVs), and simple tools when needed (you'll get training)
- Help keep the farm safe and tidy
- Learn how to keep basic records to meet our farm standards
- Take your turn working the weekend sometimes this will be part of your paid hours



You'll work towards a **Level 3 Livestock Unit Technician** qualification (**or Level 2 General Farm Worker**, depending on your experience). We'll help you find a training provider, and part of your weekly hours will be set aside for college work.

Don't worry if you didn't pass English or Maths GCSEs — we can help you gain your functional skills too.

The skills you will learn, and the qualification you will work towards, will enable you to go on to a range of different careers once your time with Jamie's Farm comes to an end.

You don't need lots of experience or top grades. We're looking for someone who:

- Is aged **16–21** (you must have finished Year 11)
- Wants to work in farming or with animals in the future
- Is happy getting muddy and working hard outdoors
- Can be a positive role model to young people
- Wants to live and work in a rural setting
- Is reliable, curious, and ready to learn new things

🎁 What you'll get

- A generous 39 days holiday (pro rata)
- Meals during working hours
- Training, mentorship, and support to grow
- Travel and accommodation covered when working away from your main farm
- Extra support if you need help with travel or other costs

☑ Before you apply...

Make sure you:

- Fill in the application form or send in a short video
- Add a referee (like a teacher or youth worker someone who knows you well)
- Don't worry about work experience you can tell us about school, hobbies, family life, or anything else that shows who you are!

How to apply

You can apply by:

- Filling in our application form (you can ask for help!)
- If you would prefer to send a **video application** rather than the written personal statement, you are welcome to do so.
- Or sending a CV and cover letter to: ellyhayes@jamiesfarm.org.uk

Need help applying? Want to ask something first? Get in touch with **Elly** at:

- ellyhayes@jamiesfarm.org.uk we'd love to hear from you.
- **Deadline to apply:** Sunday 18th May 2025 (midnight)
- First interviews: Between Tuesday 27th and Friday 30th May

Do you have any questions?

We will be running a **Q&A session** where you'll have the opportunity to ask any questions you might have, before the deadline arrives for applications.

When? 6th May at 6pm

Where? Online! We will send you a link to join the meeting

Who? Two members of our team will be answering your questions. Riley, a current Jamie's Farm apprentice, and Elly, our Volunteer and Community Manager.

How do I sign up? Please email Elly at <u>ellyhayes@jamiesfarm.org.uk</u> to let her know you're interested.

Meet Elly and Riley here on YouTube.