



## **Garden Specialist (Part-Time) – Jamie's Farm Monmouth**

### **About Jamie's Farm**

Jamie's Farm is a growing national charity dedicated to transforming the lives of vulnerable young people at risk of social and academic exclusion. We work in partnership with schools and organisations to provide a 5-day residential visit that is an intensive immersion in rural life. Our impactful intervention of Farming, Family, Therapy and Legacy includes tailored activities that foster personal growth and achievement, within a supportive, family environment.

### **About Jamie's Farm Monmouth**

Nestled above the stunning Wye Valley and the Forest of Dean is Jamie's Farm Monmouth. The farm is run on a small scale in a sustainable way that enhances the ecology of the Wye Valley and the Forest of Dean next door, surrounded by amazing wildlife and nature.

### **The Garden**

Our garden aims to provide large proportions of food for the Monmouth kitchen. During their week on the farm, young people can engage in the full food cycle, from planting seeds to serving up meals. This hands-on experience fosters a sense of achievement and connection to nature.

### **Position Summary**

The Garden Specialist will play a pivotal role in delivering a residential visit at Jamie's Farm Monmouth, working part-time (24 hours per week). This position offers an exciting opportunity for someone with horticultural expertise and excellent interpersonal skills to positively impact young people's lives.



## Major responsibilities

Responsibilities include, but are not limited to:

- Plan and deliver engaging gardening activities with a real interest in understanding the needs of the young people whilst ensuring they feel a sense of achievement in the tasks they complete
- Develop and maintain the garden to create a purposeful, productive and beautiful environment following our wild-life friendly, sustainable, organic principles as much as possible
- Support up to four visits monthly, including leading gardening activities, participating in group meetings and occasionally leading/participating in a daily walk and evening session
- Create a detailed development plan for the garden to maximise its potential throughout the year
- Liaise with the Food Specialist to ensure that as much of our home-grown produce is used in our meals as possible
- Coordinate garden operations, including budget management, sustainability initiatives, and safety compliance following our risk assessments, and creating new ones when necessary

## Education and Experience:

- Gardening experience, with a passion for sharing knowledge with young people (**Essential**)
- Experience working with diverse groups of young people and/or vulnerable adults (**Desirable**)
- Qualifications related to gardening and/or working with young people (**Desirable**)

## Knowledge, Skills, Abilities:

- Warm and welcoming attitude
- Creative problem-solving skills and ability to adapt
- Strong communication and relationship-building abilities
- Strong work ethic and ability to share this with young people
- Commitment to the mission and values of Jamie's Farm
- Flexibility and willingness to support various farm activities
- Eagerness to learn and contribute to a thriving team environment



If you are interested but are not sure if you meet these criteria, we'd still love to hear from you about your other relevant experience and what you might bring to the team at the farm.

### **What it's like to work at Jamie's Farm**

'When I read about the charity, I thought, 'Wow, what an organisation!' Now to be part of it and doing something good for these young people, watching them evolve and develop through the week with us, is amazing and it's real; being part of that is the most rewarding thing for me.' **Visit Coordinator, Jamie's Farm Bath**

'Working at Jamie's Farm is a job like no other. It is a special place to work. It is healthy, rewarding and wholesome. No two days are the same and I am grateful that I get to share my love of the outdoors and nature with young people in this beautiful setting. To work alongside a new group of young people every week and watch them grow and thrive on the farm brings me a great sense of joy and satisfaction.'

**Delivery Specialist, Jamie's Farm Monmouth**

### **Benefits:**

- Vibrant working environment on a beautiful farm near Monmouth
- Competitive salary range (£24,000-£27,000 FTE) (£12,700 - £14,399 pro rata)
- Free meals during working hours
- Generous annual leave and pension scheme
- Regular therapeutic supervision and professional development opportunities

### **To Apply:**

At Jamie's Farm, we recognise the importance of diversity and representation in our workforce, and as such are eager to encourage applications from candidates who are currently underrepresented in our organisation.



Please complete the Application Form and Equal Opportunities Form by Wednesday 20th March 2024 and send to [recruitment@jamiesfarm.org.uk](mailto:recruitment@jamiesfarm.org.uk). If you would prefer to submit a video application instead of a supporting statement, please send to the same email address.

### Timeline:

- **Application Deadline:** 5pm on Wednesday 20<sup>th</sup> March 2024
- **Shortlisted candidates will be contacted by:** Friday 22<sup>nd</sup> March 2024
- **In person interview:** Tuesday 26<sup>th</sup> March 2024

### Start date:

As soon as possible, depending on the availability of the successful candidate.

Due to our work with young people, all employees undergo an enhanced DBS check and online due diligence search. Applicants barred from regulated activity relevant to children are ineligible for this role.



Should you wish to have a conversation prior to application, please feel free to contact  
Jo Powell, Head of Farm, JF Monmouth, on  
**07747219548.**