



## The Jamie's Farm Apprenticeship Scheme

- Have you been on the Jamie's Farm residential programme and succeeded on the back of it?
- Are you keen to work in farming, animal care, forestry or outdoor education in the future?
  - Are you interested in gaining a qualification to make that dream more of a reality?
  - Do you have the passion and work ethic to commit to supporting other young people to benefit from being part of the Jamie's Farm programme?

### If so, the Jamie's Farm Apprenticeship could be for you...

We are delighted to announce that we are continuing our successful apprenticeship scheme at Jamie's Farm, Bath in September 2021. This apprenticeship scheme will allow us to provide deeper support to those who have been through the Jamie's Farm programme, in an effort to equip you with more skills and a qualification to help you thrive in later life.

Over the year, two apprentices will be embedded within our team, either focused on farming or visit delivery with both supporting the smooth running of the farm and supporting young people on day and residential visits. The majority of your time will be spent at Jamie's Farm near Bath, where you will develop your knowledge, skills and experience working on a busy farm, supporting the visiting groups or learning how to care effectively for all the animals on the farm.

At the start of the scheme, you will have the opportunity to observe Jamie's Farm staff in action and build up your confidence in practical skills and in working with other young people, gradually becoming more independent and leading sessions yourself.

Over the year you will need to build a portfolio of evidence to work towards your final assessment, to achieve either a Level 2 accreditation in Animal Care and Welfare, a Level 2 accreditation as a Community Activator Coach, or Level 3 Outdoor Activity Instructor (depending on qualifications). You will become part of the core Jamie's Farm family in fostering positive relationships with and mentoring young people visiting the farm.

We are partnering with Haddon Training, an Ofsted Outstanding provider, who have extensive experience in delivering the Animal Care and Welfare Assistant apprenticeship. For the Community Activator Coach / Outdoor Activity Instructor, we will be partnering with DA Outdoor Training who specialise in Outdoor Education.

There will also be opportunities for you to visit one of the other farms in Lewes, Monmouth or Hereford and / or to meet with your apprenticeship assessor to review your progress. We will provide excellent training for you, and with your support, we feel that the other young people who visit Jamie's Farm as part of their residential experience will benefit from your presence. You will add diversity to our core staff team and be a role model for younger pupils who will aspire to follow your example.

Further details about the apprenticeship scheme are given here, along with suggested future career options. We encourage potential apprentices to think carefully about how this opportunity will prepare them for their next steps and life after the farm.

### **Animal Care and Welfare Assistant:**

<https://www.instituteforapprenticeships.org/apprenticeship-standards/animal-care-and-welfare-assistant-v1-1>

<https://www.haddontraining.co.uk/animal-care/>

### **Community Activator Coach:**

<https://www.instituteforapprenticeships.org/apprenticeship-standards/community-activator-coach-v1-0>

[www.datc.co.uk](http://www.datc.co.uk) [www.daoutdoors.co.uk](http://www.daoutdoors.co.uk)

### **Outdoor Activity Instructor:**

<https://www.instituteforapprenticeships.org/apprenticeship-standards/outdoor-activity-instructor-v1-0>

[www.datc.co.uk](http://www.datc.co.uk) [www.daoutdoors.co.uk](http://www.daoutdoors.co.uk)

Applicants must live within a reasonable travel distance from Jamie's Farm Bath, although accommodation will be provided on site for one night a week, to support our apprentices in getting the full experience of life on the farm (including early morning feeding rounds and evening walks with visiting groups). When you are meeting your assessor, at the other farms, accommodation will be provided and travel expenses will be met.

## **Key responsibilities:**

1. *Being trained up in key areas of animal care and husbandry, including aspects of farm management, animal care and medicines, fencing and field management, supply management and sales in accordance with the apprenticeship standards (Farming).*
2. *Working alongside the Farm Manager in running Farming sessions and Feeding Rounds as part of the Jamie's Farm weekly programme (Farming).*
3. *Playing an integral part in lambing and calving rotas, taking on additional responsibility during the particularly busy months in January and March (Farming).*
4. *Being trained up in key areas of the Delivery Team including woodwork, cooking, gardening and hill-walking in accordance with the apprenticeship standards (Delivery)*
5. *Working alongside the Visit coordinators in running Delivery sessions as part of the Jamie's Farm programme (Delivery).*
6. *Being the 'second' person on walks, evenings and meal preparation, alongside a core delivery member of staff, to support visiting pupils and develop positive relationships.*

7. *Participation in other delivery sessions like bushcraft, plant identification and horticulture according to skills, including participation in group 'check in' meetings.*
8. *Supporting the farm during the weekend as required on a rota basis as part of your contracted hours.*

## Person Specification:

**We are looking for someone who displays the following characteristics:**

- At least 16 years of age (having completed Year 11).
- Excellent attendance record at school.
- Evidence of previous positive engagement in the Jamie's Farm programme.
- Ability to exemplify Jamie's Farm core values and behaviours.
- Exceptional communication, teamwork and organisational skills.
- Ability to be a role model and develop mentoring skills.
- Ability to develop strong relationships with diverse individuals and organisations, and to influence and motivate others.
- Interest and enthusiasm for living and working in a rural setting.
- Strong work ethic and focus, and the ability to model this to other young people.
- An interest in pursuing a future career in the animal care or outdoor education sector.
- Level 2 English and Maths is required before taking the end-point assessment of the apprenticeship.

**NB: We are not saying you have to have achieved certain grades or levels in your exams. However, we will be asking for references from school to show us that you have put effort and focus into school life, and demonstrated some of the characteristics listed above. We will also need to examine whether you are safe to work with our other children, and so examples of seriously poor behaviour will be considered.**

## Benefits:

- An hourly wage at the apprenticeship rate (currently £4.15 p/h), which for a 40 hour working week means a weekly wage of £166.
- A generous annual leave entitlement of 39 days.
- All food provided during working weeks at the farm.
- Accommodation available one night a week when based at Jamie's Farm Bath.
- Accommodation provided when working at Jamie's Farm Lewes, Monmouth or Hereford.
- Comprehensive external training provided by Haddon Training, an Ofsted Outstanding Provider or DA Outdoor Training.
- Training in-house at Jamie's Farm, including the support of a designated mentor.
- Reasonable travel costs to cover the cost of travel to other farms when required.
- Apprentices will need to pay for their regular travel costs to Jamie's Farm Bath from their wages.

### Start date:

1<sup>st</sup> September 2021

### To apply:

Please send a copy of your CV to [recruitment@jamiesfarm.org.uk](mailto:recruitment@jamiesfarm.org.uk) with a covering letter by 5pm, Monday 17th May 2021.